Annual Report

December 31, 2023



A Letter from Haverhill Bank President Thomas L. Mortimer

Dear Fellow Depositors,

At Haverhill Bank, we strive to make things better for our customers and communities. This is done by offering competitive products and services, top-notch customer service and providing financial support to many of the non-profit organizations within the communities that we serve. The Bank was able to accomplish these goals due to its continued financial strength and stability.

In 2023, the Bank's total assets increased \$33.7 million, or 6.0%, bringing total assets to \$591.7 million. Net loans continued the trend of asset growth by increasing by over \$30.8 million from the previous year end. The Bank's operating performance remained strong with the Bank reporting a net profit after tax of \$3.9 million.

This strong financial performance allowed the Bank to increase its giving again in 2023 by 9%, contributing over \$381,000 to the communities we serve. This supported over 250 different events and activities with over 160 organizations above and beyond the numerous hours our employees volunteered at events, board participation, and community outreach. This included a special recognition given by the Greater Haverhill Chamber of Commerce in June to Haverhill Bank's Jim Henebry for the Jerry Loy Outstanding Director of the Year Award.

On our board of directors, we welcomed Caitlin M. Masys, while sending our best wishes to longstanding directors, Haverhill native Richard J. Sheehan, Jr. and Mary E. Carrington for welldeserved retirements.

Similarly, we welcome our newest Corporators: Maura Ryan Ciardiello, Glenn P. Kimball, Caitlin M. Masys, Gregory J. Shaw, Eric Shears, Glenn W. Strauss and Aimee Tsakirellis.

As we continue to grow, we also are pleased to have Amy Barcelos, Vice President Retail Operations, and Matthew Currie, Assistant Vice President Commercial Credit Administration Officer, join the Bank. We also sent our congratulations to Jodie Pickles and Fernanda Soares who were promoted to Assistant Vice President and Branch Manager respectively. As we continue to grow, we look forward to advancing our support team both from within and outside.



Chairman of the Board Thomas L. Mortimer thanks Director Richard J. Sheehan, Jr. for his many years of service to Haverhill Bank.

In 2023, focus remained on safety and security. The combination of FDIC and DIF insurance, which was highlighted in 2022 as providing both our consumer and commercial customers 100% protection on deposits, was critical for many relationships. In addition, we grew usage of the new positive pay on our business platform and implemented additional consumer authentication in online banking to help prevent fraud. In addition, we added additional security programs to better defend our customers and staff email communications, and converted to a cloud-based phone system to improve our response to customer needs.

On behalf of everyone at Haverhill Bank, including the board of directors, I thank our customers and employees again for another successful year.

Sincerely,

Thomas L Mortinier

Thomas L. Mortimer President, Chief Executive Officer and Chairman of the Board

Haverhill Bank Consolidated

(In thousands. Unaudited.)

December 31, 2023

Published in accordance with provision of General Laws Chapter 175, Section 18.

Assets	December 31, 2023	December 31, 2022
Cash and Due from Banks	\$11,955	\$14,068
Securities	117,090	113,045
Loans, net	436,474	405,600
Premises and Equipment, net	7,392	7,621
Other Assets	18,821	17,658
Total Assets	\$591,732	\$557,992

Liabilities and Surplus	December 31, 2023	December 31, 2022
Deposits	\$489,674	\$492,569
Borrowed funds	48,573	17,599
Other Liabilities	3,782	3,257
Total Liabilities	542,029	513,425
Surplus	59,439	55,470
Accumulated Other Comprehensive Income	(9,736)	(10,903)
Total Surplus	49,703	44,567
Total Liabilities and Surplus	\$591,732	\$557,992

Commitment to Community



Haverhill Bank staff were proud to participate in the annual Haverhill YMCA Lgacy Gala. Taking part were, from left, Tara St. Hilaire, Kyle Pyus, Rose Theos and Jan Santiago-Colon.

f a picture is worth a thousand words, 2023 concluded with a beautiful collage of the communities Haverhill Bank supported throughout the year. Some new additions included Birches Academy Foundation, Bradford Christian Academy, Community Action's first golf tournament, Craft Haverhill, New England Equine Rescue North and Salem Animal Rescue League's Carnival—all while continuing the Bank's long support of organizations like The Arc of Greater Haverhill-Newburyport, Emmaus, Exchange Club of Haverhill, Haverhill and Pentucket Kiwanis Clubs, Rotary Club of Haverhill and YMCA of the North Shore. Haverhill bank was also proud to increase support of the Boys & Girls Clubs of both Greater Haverhill and Salem.



Haverhill Bank increased its overall annual contributions again in 2023. This amounted to over 9% from the large growth of the previous year, including tripling its giving to supporting individuals with

intellectual or development disabilities at L'Arche *(see new home opening at left)*, for a total over \$381,000 in giving. This supported renovation and restorations projects such as WHAV,

Commitment to Community



Taking part in the groundbreaking for Bethany Community Services' 48 new affordable apartments at Merrimack Corner.

Gale Park, and Creative Haverhill's Cogswell ArtSpace, over 15 different youth athletic programs, and the groundbreaking Merrimack Corner project at Bethany Communities, showing the true diversity of the programs during the year.

Above and beyond our financial contributions, Haverhill Bank's employees have stepped up to share their time and expertise. Commercial Lender & Vice President James "Jim" Henebry was recognized by the Haverhill Chamber with its Jerry Loy Outstanding Director of the Year Award. He also supported multiple events throughout the year and



Haverhill Bank Commercial Lender & Vice President James "Jim" Henebry.

served on boards and committees for the Boys & Girls Club of Greater Haverhill, Greater Haverhill Chamber, L'Arche Boston North, and YMCA. He is just one example of the over 1,500 community service hours reported in 2023.



Haverhill Bank helped support the 59th Annual VFW Santa Parade.

Officers

Thomas L. Mortimer President, CEO
Chairman of the Board
Gregory J. Shaw Executive Vice President,
COO
Charlette M. WeedenExecutive Vice President,
CFO, Treasurer
Harry J. Korslund, IIISenior Vice President,
Senior Commercial Loan Officer
Glenn W. StraussSenior Vice President,
Market Manager–Commercial Lending
Amy BarcelosVice President,
Retail Operations
Evan S. ClineVice President,
Controller
Alan M. Collopy Vice President, Information Technology
Elizabeth CroninVice President Compliance,
BSA Officer
Erin M. DaleyVice President, Mortgage Specialist
Thomas O. Faulkner Vice President, Mortgage Originator
James P. Henebry Vice President, Commercial Lending
Angelita MartinoliVice President, Human Resources
Nicole A. MosesVice President, Credit Analyst
Shauna Pendleton Vice President, Marketing
Kelly C. Quevillon Vice President, Operations
Deven M. RobinsonVice President,
Executive Administration Officer, Board Secretary
Lisa M. SullivanVice President,
Residential Production Manager
Stanley R. WardVice President, Loan Servicing
Matthew CurrieAssistant Vice President,
Commercial Credit Administrator
Marcos C. Melo Assistant Vice President, Branch Officer
Accounting Manager
Jodie PicklesAssistant Vice President,
Branch Manager
Sherry L. Temple PruynAssistant Vice President,
Mortgage Officer and Originator
Lori A. ArchambaultBranch Manager
Alison M. DefinaBranch Manager
Fernanda SoaresBranch Manager

Board of Directors

Thomas L. Mortimer, Chairman of the Board

Paul M. Accardi Stuart B. Davis Timothy J. Jordan Jennifer R. Matthews

Joseph J. Bevilacqua Dana A. Fields Caitlin M. Masys Kristin M. Murphy

Christos S. Papaefthemiou All Board of Directors are Members of the Corporation

Audit Committee

Stuart B. Davis Dana A. Fields Timothy J. Jordan Caitlin M. Masys Jennifer R. Matthews

Executive Committee/Nominating Committee

Paul M. Accardi Joseph J. Bevilacqua Thomas L. Mortimer Kristin M. Murphy Christos S. Papaefthemiou



Corporators

Mark J. Andrews Raymond C. Antonopoulos Meredith J Atwood William J. Barron Francis J. Bevilacqua Peter H. Bronstein Mary E. Carrington Daniel T. Chabot William D. Chase Xiang H. Chen Maura Ryan Ciardiello Timothy J. Coco Deborah A. Conner William J. Costello William D. Cox, Jr. Allison M. Dolan-Wilson Joseph J. Fantini William S. Faraci Duncan C. Farmer Thomas R. Faulkner Stephen L. Flynn Jeffrey Grassie Krystine S. Hetel Denise M. Joslin Derek C. Journeay Tatum M. Kelleher Glenn P. Kimball Harry J. Korslund Keith T. Maglia Frederick E. Malcolm Robert A. Masys John A. Patriakeas William J. Pauk Anthony J. Sciuto Gregory J. Shaw Eric Shears Richard J. Sheehan, Jr. Cabot B. Smith Frank A. Storniolo Glenn W. Strauss John P. Teoli James P. Traver Ronald G. Trombley Aimee Tsakirellis Charlette M. Weeden Lise T. Zapatka

Branch Locations

Main Office 180 Merrimack Street Haverhill, MA 01830

Bradford Branch 163 South Main Street Bradford, MA 01835

Rosemont Branch 1094 Main Street Haverhill, MA 01830

Merrimac Branch 6 West Main Street Merrimac, MA 01860

Salem Branch 396 Main Street Salem, NH 03079

West Newbury Branch 281 Main Street

West Newbury, MA 01985

Federal Deposit Insurance Corporation Federal Home Loan Bank Federal Reserve Bank of Boston Massachusetts Bankers Association New England Automated Clearing House Independent Community Bankers of America Depositors Insurance Fund



